



A Pastoral Policy

Uniform Policy

Review Date	Reviewer	Approved by	Date approved	Implementation
September 2022	S Wilson	F Hoare	September 2022	September 2022
September 2024				

Revision History



Issue Number	Date	Revisions
1	September 2020	New policy
2	September 2022	Added information regarding pre-loved uniform.
3	September 2023	Added reference to wearing of permitted items during the summer term

Introduction

Diamond Hall Junior Academy is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy as well as ensuring a strong sense of identity amongst our pupils. Our pupils wear their uniform with pride and working with the School Council has ensured that the uniform is comfortable, practical, smart, and as low-cost as possible. The Trust and the Academy ask that all parents/carers and pupils adhere to the policy.

Aims

Our policy is based on the belief that a school uniform:

- promotes a sense of belonging.
- is practical and distinctive.
- identifies the children with the Academy.
- is not distracting in class.
- makes children feel equal to one another in terms of appearance; and
- reflects the sense both of community and diversity that the Academy takes pride in.

School uniform

All pupils should wear:

- Navy V-neck jumper or cardigan with green trim (**required, available from the uniform supplier**).
- White shirt (**required, generic**).
- Tartan school tie (**required, only available from the uniform supplier**).
- Box pleat navy and green tartan skirt (**required, only available from the uniform supplier**).
- Box Pleat navy and green tartan pinafore (**required, only available from the uniform supplier**).
- Black straight leg trousers (**required, generic**).
- Black socks or tights (**required, generic**).
- Optional - navy Diamond Hall Junior Academy zip fleece/waterproof jacket; and
- Diamond Hall Junior Academy bag or a practical unbranded navy or black school bag.

Shoes

- Plain black shoes (no trainers) (**required, generic**).
- All shoes should have a low heel.
- Laces should be plain black.
- Wellingtons and boots can be worn to travel to school in wetter weather, but children need to change into their school shoes on arrival.

Summer Term

- Plain black, formal straight cut shorts (just above the knee). No jeans, cargo style, leggings, stretchy or tracksuit style. PE shorts in all styles are not allowed.
- Navy blue gingham dress

Issue No:	3	Quality Document Type:	Policy
Date reviewed:	03/07/23	Ref:	DHJA/PASTORAL/UNIFORMPOLICY
Approved by HT:	03/07/23		

PE Kit

All PE kits must be free from any logo or brand name, apart from the school logo. No football shirts allowed. For PE lessons and After-School clubs all children need:

- Plain white, round neck t-shirt (**required, generic**, also available from the uniform supplier with a Diamond Hall Junior Academy logo).
- Black shorts or jogging bottoms.
- Black trainers.

Pupils must wear their school jumper or cardigan over their PE kit, not tracksuit tops. Tracksuit tops may be worn during the PE lesson.

Uniform can be ordered through the school website <http://emblematic.co.uk/schools/dhja> or directly through the school office.

The Academy has available pre-loved uniforms which are available to parents/carers. Parents/carers should contact the school office for further information.

Jewellery and accessories

- A watch (not a smart watch) and plain stud earrings can be worn. Watches and earrings must be removed for PE lessons – this is the responsibility of parents/carers to remove these before school.
- Nail varnish and nails extension are not permitted in school.
- Make up is not allowed.

Headwear

- Long hair should be tied back. Hair should also be tied back if it restricts the pupil's vision.
- Hairbands and bobbles should be plain black.

The following are **not** permitted:

- Hair dye and coloured streaks/hair extensions are not permitted.
- Decorative braids, fixed decorative accessories, and/or beads.
- No patterns or lines shaven in the hair.
- Extreme hair designs.

Role of the Local Academy Council

The Local Academy Council will determine, monitor, and review the Uniform Policy and provide support and guidance to the Headteacher to ensure that the policy is implemented and adhered to.

Role of the Headteacher

- To ensure that pupils comply with the uniform policy.
- To enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school.
- Speak with parents/carers of pupils who persistently do not wear the correct uniform.

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- Follow DfE guidelines where a pupil fails to comply with the Uniform Policy.

Role of staff

- To set a good example in terms of dress.
- To remind children to wear school uniform. The class teacher will speak to pupils who do not wear correct uniform and if this persists the matter will be referred to the Headteacher.

Role of the parents/carers

- To ensure that their child/children adhere to the school's uniform policy and come to school in uniform everyday unless there are special circumstances such as non-uniform days.
- To ensure that all uniform is labelled correctly and clearly.

Breaches of the uniform policy

Pupils are expected to wear school uniform unless there is a justified reason, they are unable to. Parents/carers must inform the school in writing, clearly stating the reasons, should their child be unable to wear any aspect of the uniform.

The Headteacher will decide what action to take should a pupil's appearance be judged not to comply with the Uniform Policy. If a pupil arrives at school dressed inappropriately, they will be asked to wear a spare school uniform for the rest of day or remove anything which does not comply with the Uniform Policy.

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