



**North East
Learning Trust**

**Lunchtime Supervisory Assistant
Diamond Hall Junior Academy**
Applicant information pack

Lunchtime Supervisory Assistant

10 hours per week, Term Time

Grade 1 SCP3

Salary £20,812 FTE, £4,835 Actual

Diamond Hall Junior Academy are part of the North East Learning Trust and is seeking to appoint a Lunchtime Supervisory Assistant to join our dedicated team.

Diamond Hall Junior Academy is a positive and happy school where the development of the whole child is paramount. As a team, we ensure children are given every opportunity to thrive in an environment of high aspirations, care and mutual respect. Their work is valued and celebrated and all children, regardless of their abilities are of equal worth.

We aim to achieve the highest possible standards in all areas for every child. Our vision, along with all schools in the Trust, is that every child experiences excellence every day.

We are committed to:

- A vibrant learning community with enthusiastic and engaging students
- A positive and caring ethos
- An excellent learning environment and resources
- A team of hardworking, dedicated and friendly staff where everyone is valued
- A supportive and effective governing body

We can offer:

- National Terms and Conditions of Employment (NJC Green Book)
- Local Government Pension Scheme
- Employee Assistance Programme providing free confidential advice and counselling service 24/7 365 days per year

The successful candidate will:

- Have knowledge and understanding of managing the behaviour of groups of children
- Have knowledge and understanding of Safeguarding
- Have experience of supervising children

Deadline: Tuesday 29th November 2022

Interviews to be confirmed

How to apply:

Application packs can be downloaded from our website.

Letters of application should be no more than two sides of A4 and should be returned with application forms to Michaela.kelly@nelt.co.uk or by post to Michaela Kelly, Office Manager, Diamond Hall Junior Academy, Well Street, Sunderland, SR4 6JF. Please do not submit a CV unless it is to complement your application form.

Job description

Post title: Lunchtime Supervisor Assistant
Responsible to: Deputy Headteacher
Responsible for: Supervision of children during lunchtimes
Salary Band: Grade 1 SCP1 – SCP3

Job Purpose:

The Lunchtime Supervisor Assistant will be responsible for ensuring the well-being and assisting in the help and supervision of the children during lunchtimes.

Duties and Responsibilities:

- To support children to adopt healthy lifestyles and promote our children's right to nutritious foods and help them to have enjoyable lunchtimes.
- To maintain a safe and caring atmosphere for all our children including clearing up all spillages during mealtime promptly.
- To ensure children maintain high standards of behaviour within school policy, reporting any cases of misbehaviour, as and when appropriate.
- To provide pastoral care and support to sick and injured children taking appropriate action as necessary ensuring parents and school staff are fully informed of incidents and accidents.
- To supervise the washing of hands of pupils.
- To supervise entry/exit into/from the dining hall by the pupils.
- To assist in wiping up tables, chairs when necessary at the end of the meal.
- To support play when children are not in the hall for lunch – whether inside or out.
- Ensure children are kept safe at all times whilst the children are in your care.
- To initiate games and activities where appropriate, whilst maintaining broad supervision
- To engage pupils in safe, enjoyable and creative activities
- To help all children to be included in play and to make appropriate choices and activities
- To perform basic first aid for minor incidents/accidents
- To maintain accurate and relevant incident/accident records

General

- To be part of the wider school team and be a team player
- To attend any training courses relevant to the post including, ensuring continual personal and professional development.
- To present oneself as a role model to pupils in speech, dress, behaviour and attitude.
- To comply with the requirements of the H&S at Work Regulation
- To comply with H&S, report incidents / accidents / hazards
- To be proactive to protect both yourself and other in H&S Matters

The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.

Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business

Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.

Person Specification Lunchtime Supervisor Assistant

	Essential	Desirable
Education/Knowledge	• Knowledge and understanding of managing the behaviour of groups of children • Knowledge and understanding of Safeguarding • Knowledge of Health and Safety	• Current First Aid Qualification is desirable or willing to work towards
Experience	• Experience of supervising children	• Experience of supervising groups of children
Aptitude and skills	• Be able to inspire trust and confidence in children • Be able to encourage high standards of pupil behaviour at all times • Observe the boundaries of the role and respect confidential information • Be able to communicate effectively both verbally and in writing • Be able to initiate games and activities appropriate to the age of the children • Good organisational skills	
Personal qualities	• Must be able to work as part of a team as well as on own initiative • Remain calm under pressure • Empathetic • Observant • Patient	

References:

References will be requested prior to interview, except for non-teaching roles where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

DBS:

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Pre-occupational health:

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

Equal opportunities:

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.