



**Diamond Hall
Junior Academy**

Uniform Policy

Review date: September 2025
Date of next review: September 2027



**North East
Learning Trust**

Review history

Review Date	Reviewer	Approved by	Date approved	Implementation
December 2024	D Redshaw	Executive Head	January 2024	January 2024
September 2026	F.Hoare		September 2025	September 2025

Recent revisions

Issue No.	Date	Revisions made
2	September 2024	Updated to include reference to the house badge and general appearance
3	December 2024	Updated to include reference to religious head coverings

1. Introduction

Diamond Hall Junior Academy is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy. At Diamond Hall Junior Academy we believe that a school uniform plays an important role in creating a focused and respectful learning environment. Our uniform policy is designed to promote equality, reduce distractions, and instil a sense of pride and belonging among pupils. By wearing the correct uniform, pupils represent not only themselves but also the values and community of our school. This policy outlines the expectations for pupil dress and appearance, ensuring consistency and clarity for all members of the school community.

2. Aims

We believe that a clearly defined Academy uniform is important because it:

- **Promotes Equality**
To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among pupils.
- **Encourages a Sense of Belonging**
To help pupils feel part of the school community and take pride in representing their school.
- **Supports a Focused Learning Environment**

To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.

- **Enhances Safety and Security**

To ensure pupils are easily identifiable as members of the school, both on-site and during off-site activities, improving overall safety.

- **Fosters Discipline and Responsibility**

To encourage pupils to take responsibility for their appearance and to understand the importance of following guidelines and expectations.

- **Prepares Pupils for the Future**

To help pupils develop habits of personal presentation that are important in many workplaces and formal environments.

3. Academy Uniform

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

General Uniform

ITEM	REQUIRED/OPTIONAL	INFORMATION
Diamond Hall Junior Academy Academy V-neck jumper or cardigan with green trim.	Required	Branded and purchased through the uniform supplier.
Shirt	Required	White collared shirt with top button. This must be smartly tucked in. Note: Shirts can be purchased from any high-street retailer.
Tartan Tie	Required	Branded Diamond Hall Junior Academy Academy tie. Only available through the uniform supplier.
Trousers	Required	Black straight leg school trousers
Box Pleat navy and green tartan pinafore	Required	Grey pleated or straight skirt knee length skirt.
Socks/Tights	Required	Socks must be plain black with trousers. Plain black tights must be worn with skirts. Note: Can be purchased from any high-street retailer.
Shoes	Required	Plain black, formal, leather or leather style shoes which can be polished or

		plain black trainers with black logo. No plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer.
Bag	Optional	Diamond Hall Junior Academy bag or a practical unbranded navy or black school bag.
Summer Term		
Shorts	Optional	Plain black, formal straight cut shorts (just above the knee). No jeans, cargo style, leggings, stretchy or tracksuit style. PE shorts in all styles are not allowed.
Dress	Optional	Navy blue gingham dress.

Outerwear

ITEM	REQUIRED/OPTIONAL	INFORMATION
Outside Coats		Outside coats must be removed when entering the school building. Note: Can be purchased from any high-street retailer.
Diamond Hall Junior Academy Zip Fleece/waterproof jacket	Optional	Only available from the uniform supplier.
Caps		Black or navy unbranded caps can be worn in the Summer term on the yard.
Woollen Hats	Optional	May be worn between the autumn and spring half terms on the yard but must be removed when entering the school building.
Wellies and boots	Optional	Note: Wellies and outdoor boots can be worn to travel to school in wetter weather, but children need to change into their school shoes on arrival.

PE Kit

PE Kit		
Plain white t-shirt	Required	Branded T-shirts from the supplier or plain white t-shirts which can be purchased from any high-street retailer.
Bottoms	Required	Black shorts/tracksuit bottoms. Note: It is required for Pupils to have at least one of these items.

PE Footwear

PE Footwear		
Black Trainers	Required	

General Appearance

Hair/Headwear	Long hair should be tied back. Hair should also be tied back if it restricts the pupil's vision. Hairbands and bobbles should be plain black. Religious head coverings are permitted and can be purchased from Emblematic. Alternatively a plain black or navy, shoulder-length head covering can be worn.
Jewellery	A watch (not a smart watch) and plain stud earrings can be worn. Watches and earrings must be removed for PE lessons – this is the responsibility of parents/carers to remove these before school.
Make-Up/Nails	Nail varnish and nails extension are not permitted in school. Make up is not allowed.

The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable.

Ordering the Academy Uniform

Uniform can be ordered here: <https://emblematic.co.uk/schools/dhja/>

Pre-Loved School Uniform

In an effort to ensure affordability and ease the financial pressures involved in purchasing uniform for our parents/guardians and their families, we have established a 'Pre-Loved School Uniform Shop'. This is also a means of reducing the amount of clothing that is wasted and sent to landfill, thus protecting the environment, and reducing our carbon footprint. Parents/carers should contact the school office for further information.

The following items of uniform can be donated:

General Uniform	PE
School Skirts	PE Top
School Trousers	PE Bottoms
School Shorts	
White shirts (long or short sleeved)	
Black school shoes – good condition, male and female	
School Tie	

As part of the Home School Agreement our pupils and parents/guardians agree to conform to the uniform requirements of the school. Therefore, if parents/guardians or pupils are in doubt about whether or not a particular article of clothing is suitable or before making any decisions about altering hair colour or style, we ask that they contact the school office prior to any change.

4. Role of the Local Academy Council

The Local Academy Council will determine, monitor, and review the Uniform Policy and provide support and guidance to the Headteacher to ensure that the policy is implemented and adhered to.

5. Role of the Headteacher

- To ensure that pupils comply with the uniform policy.
- To enforce the school uniform throughout the school community, as part of the duty within maintenance of day-to-day discipline in the school.
- Speak with parents/carers of pupils who persistently do not wear the correct uniform.
- Follow DfE guidelines where a pupil fails to comply with the Uniform Policy.

6. Role of staff

- To set a good example in terms of dress.
- To remind children to wear school uniform. The class teacher will speak to pupils and parents of pupils who do not wear correct uniform and if this persists the matter will be referred to the Headteacher.

7. Role of parents/carers

- To ensure that their child/children adhere to the school's uniform policy and come to school in uniform everyday unless there are special circumstances such as non- uniform days.
- To ensure that all uniform is labelled correctly and clearly.

8. Breaches of the uniform policy

Pupils are expected to wear school uniform unless there is a justified reason, they are unable to. Parents/carers must inform the school in writing, clearly stating the reasons, should their child be unable to wear any aspect of the uniform.

The Headteacher will decide what action to take should a pupil's appearance be judged not to comply with the Uniform Policy. If a pupil arrives at school dressed inappropriately, they will be asked to wear a spare school uniform for the rest of day or remove anything which does not comply with the Uniform Policy.

Dissemination of the Policy

This policy is available on the school website, on request to parents/guardians, the Local Authority and Ofsted.

Other policies that have relevance are:

- Admissions and Appeals
- Equality Policy
- Health and Safety
- Complaints Policy
- Behaviour Policy